
AWARD REPRESENTATIVES

E&P Award – Explorer of the Year

Helge Hammer

Helge Hammer is the Chief Executive Officer of Longboat Energy, a new company, which was listed on the London Stock Exchange in November 2019 with the aim of building a significant North Sea-focused E&P business. He has over 30 years' technical and business experience and served as Chief Operating Officer of Faroe Petroleum from 2006 until 2019. Prior to joining Faroe Petroleum, he was Asset Manager and Deputy Managing Director at Paladin Resources. He holds a degree in Petroleum Engineering from NTH University in Trondheim and in Economics from Institut Francais du Petrol in Paris. In addition, he worked for Shell for 13 years as a Reservoir Engineer, Team Leader and Business Manager in Norway, Oman, Australia and the Netherlands.

Glenn Buchan

Glenn Buchan is a Senior Business Development Manager at Rystad Energy, responsible for establishing and maintaining relationships with clients in Europe. Prior to joining the company, Glenn has held Senior Strategy & Market Analyst positions at various oilfield service companies, including Aker Solutions. Within these roles, Glenn has been a long term user of the Rystad Energy tools, working on business development and strategy analysis for senior management.

E&P Award – Business Developer of the Year

Maria Moræus Hanssen

Maria Moræus Hanssen was the Chief Operating Officer (COO) and Deputy CEO of Wintershall Dea until December 2019. During her career, Ms. Moræus Hanssen has occupied position such as Investment Director at Aker ASA, CEO and Chairman of the Management Board of DEA AG, CEO for ENGIE E&P International SA, CEO for GdF Suez Norge AS and Senior Vice President, Gas Supply & Infrastructure at Equinor ASA. Ms. Moræus Hanssen has a degree from The Norwegian University of Science & Technology and a degree from IFP School. Ms. Moræus Hanssen currently serves on the board of Alfa Laval AB.

Håvar Blakset

Håvar Blakset is a partner in Rystad Energy. He is a certified financial analyst and holds a Master in Finance and higher level financial degree from the Norwegian School of Economics (NSEBA/NHH). Håvar's areas of expertise include macro fundamentals, corporate finance, business development, valuation, due diligence, M&A and strategy consultancy. He has more than 10 years of experience from strategy consultancy and investment banking within the oil and gas industry.

E&P Award – Project Developer of the Year

Helge Hatlestad

Helge Hatlestad has more than 45 years of experience from the offshore industry, starting with 3 years in Aker and followed by 37 years in Statoil. In Statoil, he was project control manager and project manager for several development projects on the NCS. In addition, he was VP for all NCS field developments, production director for Gullfaks, project director for Åsgard, managing director Statoil UK and SVP E&P International Development and Production. He was the first SVP on Statoil's internal investment arena. He has also been technical director and advisor related to project evaluation and field developments for both NCS and international E&P. In 2014 he joined Acona as Senior Advisor Project development and he has for the last 5 years been heading the program committee for NPF's yearly Field Development conference.

His formal background is M.Sc. in Industrial Economy (1973) at NTH/NTNU.

Kristine Bakke Vassbotn

Kristine Bakke Vassbotn is an Analyst on the North American Shale team. She specializes in unconventional play analysis and modeling. Kristine joined Rystad Energy in August 2018. She holds a Master's degree in Industrial Economics from the University of Stavanger.

E&P Award – Field Operator of the Year

Hans Petter Felle

Hans Petter Felle is a Partner within Energy Investment Banking at ABG Sundal Collier. He has completed a number of capital market and M&A transactions within the E&P and Oil Services sectors over the last 10 years.

Prior to joining ABG Sundal Collier, he spent 1 year with SEB Enskilda Corporate Finance in Oslo.

Iben Frimann-Dahl

Iben Fürst Frimann-Dahl is a management consultant in Rystad Energy with a special focus on the long-term outlook for the LNG market, in addition to developments within global renewables. In Rystad Energy, she has been a part of projects covering relevant topics such as the European gas market, global midstream opportunities and growth in the offshore wind industry. Iben holds a M.Sc. in Economics and Business Administration from NHH - Norwegian School of Economics in Bergen.

Oil Service Award – New Venture of the Year

Eli Sætersmoen

Eli Sætersmoen is the CEO at Cryogenetics AS, the provider of world leading services and technology for effective fish reproduction. She has experience from executive and non-executive positions across several industries, and she holds a Master of Science in Petroleum Engineering from the Norwegian Institute of Technology (1988) as well as an MBA from The Amos Tuck School at Dartmouth College (1993). Ms. Sætersmoen started her career as a petroleum engineer. Later on she worked as a management consultant and for a period as a financial analyst. She has served as the CFO of the Selvaag Group, a leading real estate and property developer, and as the CEO of Falck Nutec, a leading provider of safety and emergency courses to the oil and oil-service industry. She has, among other engagements, previously served as a non-executive director of Statoil ASA, Tinfoss AS, Polimoon ASA. She has been the chair of SND and Scandpower AS. She is currently serving as chair of Terningen Arena AS and Hille Melbye Architects AS.

Lars Eirik Nicolaisen

Lars Eirik Nicolaisen has been with Rystad Energy since 2008. His areas of experience include rig supply and demand analysis, well technologies and exploration performance analysis. Lars Eirik has been managing the development of RigCube. He has been key speaker at conferences on a variety of topics spanning from rig market analysis and investment forecasts for Norway to oil service opportunities in Northern Norway. Lars Eirik was also a member of the Rystad Energy winning team at the ONS' "Young Professional Company Award" in 2010. In addition, Lars Eirik has been a core member of the team behind the NCS Business Development Atlas.

Oil Service Award – Globetrotter of the Year

Werner Karlsson

Werner Karlsson joined Norwegian Energy Partners (then: INTSOK) from the position as Managing Director of the Norwegian oil company Saga Petroleum UK Ltd. He has held various positions in Saga since 1977, and previous to the UK position, he worked as a Senior Vice President for the organization and service division, and as a member of the Corporate Executive Committee of Saga Petroleum ASA.

Mr. Karlsson holds a Master of Science as well as a Bachelor's Degree in Mathematics, Chemistry, Physics and Geology from the University of Oslo.

Mari Vassdokken Sigstad

Mari Vassdokken Sigstad is a Management Consultant at Rystad Energy. Mari earned a Master's degree in Marine Technology from the Norwegian University of Science and Technology (NTNU) and ENSTA Bretagne in France, including a specialization in hydrodynamics and a master's thesis within floating offshore solar platforms. Her previous work experience includes internships in Multiconsult and AF Offshore Decom.

Oil Service Award – Business Success of the Year

Mari Thjømøe

Mari Thjømøe is a Norwegian businessperson. She has 25 years of senior management experience from the E&P industry, finance and investments. She has a solid track record as Board Chair and member in energy producers, upstream companies, ventures and companies servicing the energy sector in addition to shipping. These companies include Equinor, Norsk Hydro, Petoro, Magseis, AGR, Sevan Marine, SinOceanic, Onshore Petroleum Company, Sintef and Norconsult. In the financial sector her experience include KLP, Norwegian Property, Argentum private equity, the Danish insurance company Tryg and the Swedish banking group TF Bank. Mari Thjømøe holds a Master of Science in Business Administration from the Norwegian School of Management, is a chartered financial analyst from the Norwegian School of Economics, and she completed the Senior Executive Program at London Business School and at Harvard Business School, the program Making Corporate Boards more Effective.

Erik Holm Reiso

Erik Holm Reiso joined Rystad Energy in 2007. Prior to this, he worked as a consultant with Arkwright and Accenture. Erik has led projects on exploration strategy, global M&A screening and field/company valuation for E&P companies as well as detailed market forecasting, acquisition candidate screening, and strategy development for oilfield service companies. He is the current Global Head of Consulting at Rystad Energy. Erik holds an M.Sc. in Industrial Economics and Technology Management from the Norwegian University of Science and Technology with specialization in finance and real option valuation.

Green Award: Green Initiator of the Year

Liv Hovem

Before becoming CEO of DNV GL O&G, Liv Hovem was most recently Regional Manager for Continental Europe, the Middle East and India in DNV GL's Oil & Gas business. She has more than 25 years of experience in international management, technical advisory and engineering services, research and development in the oil & gas and maritime industries. She has an MSc in Naval Architecture and Offshore Engineering from UC Berkeley (1990) and an MSc in Structural Engineering from the Norwegian University of Science and Technology (1987).

Gitte Bromander

Gitte Bromander has been with Rystad Energy since 2012 and is a Principal. Gitte has engaged in various consulting projects covering corporate strategy for E&P and Oilfield Service companies in addition to energy transition topics. Gitte holds a M.Sc. in Industrial Economics and Technology with specialization in finance and energy.

Honour Award

Helge Keilen

Helge Keilen is editor and owner of Offshore Media Group. He is educated as business journalist in Bergen in the 1970's. In 1981 he started his own publishing company and has followed the Norwegian oil business closely ever since. He has been editor of the magazine *Offshore and Energy*, the website *offshore.no* which was sold to Schibsted in 2013 and has chaired more than 70 oil and gas conferences - all owned by Offshore Media Group. In 2017 Keilen and his company became the largest shareholder in the website *petro.no*. Keilen is presenting the Gullkronen Honorary Award since more than 10 years, which previously has been awarded to amongst others Arve Johnsen, Farouk al-Kasim, Anders Farestveit, Karl Edwin Manshaus and Hans Christen Rønnevik and Torstein Sannes.

Jarand Rystad

Jarand Rystad founded Rystad Energy in 2004 and is managing the firm. Jarand has extensive experience in oil and gas strategy advisory from McKinsey and Rystad Energy. He has led a number of strategy projects for international oil and gas companies and oilfield service companies. He has also worked with governments and international organizations on topics related to the global energy agenda, and he is advising investors on deal screening, transactions and portfolio management.

Jarand is among the most cited petroleum analysts in the industry and been a keynote speaker on numerous international conferences. His areas of expertise include E&P strategy, asset and company transactions, macro analysis and oil service industry analysis. Jarand has also worked for Kvaerner Engineering and as a research scientist within Industrial Economics, gaining wide expertise in

statistics and programming. Jarand holds a M.Sc. degree in Physics from the Norwegian University of Science and Technology, where he completed a thesis on astroseismology. He also has an academic background in philosophy. Jarand has been the leader and founder of various organizations.